IQ GROUP HOLDINGS BERHAD (Company No. 636944-U)

(Incorporated in Malaysia under the Companies Act, 1965)

FOURTH QUARTER REPORT ENDED 31 MARCH 2013

UNAUDITED CONDENSED CONSOLIDATED INCOME STATEMENT FOR THE QUARTER AND TWELVE MONTHS ENDED 31 MARCH 2013

	Individua Current year quarter ended 31 March 2013 RM'000	Preceding year corresponding quarter ended 31 March 2012 RM'000	Cumulative Current year to-date for 12 months ended 31 March 2013 RM'000	Preceding year corresponding period of 12 months ended 31 March 2012 RM'000
Revenue	37,680	35,301	141,315	149,246
Investment revenue	38	34	153	146
Other gains and losses	(1)	(2,393)	(1,189)	1,617
Changes in inventories of finished goods and work-in-progress	424	(2,277)	(569)	(4,645)
Raw materials and consumables used	(16,310)	(18,041)	(57,706)	(63,454)
Purchase of trading goods	(5,494)	2,501	(19,118)	(16,689)
Employee benefits expense	(8,015)	(8,278)	(32,656)	(32,100)
Depreciation and amortisation of non-current assets	(1,675)	(1,814)	(6,966)	(5,661)
Finance costs	(61)	(71)	(289)	(357)
Other operating expenses	(3,697)	(5,488)	(19,252)	(24,815)
Share of results of jointly controlled entity	(258)	(152)	(763)	(713)
Gain/(Loss) on disposal of investment in subsidiary	-	4,489	-	4,489
Profit/(loss) before tax	2,631	3,811	2,960	7,064
Tax income/(expense)	(1,863)	(1,024)	(2,336)	(779)
Profit/(loss) for the period	768	2,787	624	6,285
Basic earnings/(loss) per ordinary share (sen)	0.90	3.28	0.73	7.39
Diluted earnings/(loss) per ordinary share (sen)	N/A	N/A	N/A	N/A

The Condensed Consolidated Income Statement should be read in conjunction with the audited financial statements for the year ended 31 March 2012 and the accompanying explanatory notes attached to this interim financial report.

(Company No. 636944-U)

(Incorporated in Malaysia under the Companies Act, 1965)

FOURTH QUARTER REPORT ENDED 31 MARCH 2013

UNAUDITED CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE QUARTER AND TWELVE MONTHS ENDED 31 MARCH 2013

	Individual Quarter		Cumulativ	e Quarter
	Current year	Preceding year	Current year	Preceding year
	quarter	corresponding	to-date	corresponding
	ended	quarter ended	for 12 months	period of 12
			ended	months ended
	31 March	31 March	31 March	31 March
	2013	2012	2013	2012
	RM'000	RM'000	RM'000	RM'000
Net profit/(loss) for the period	768	2,787	624	6,285
Exchange differences on translating foreign operations	(1,002)	(5,261)	635	(5,624)
Total comprehensive income/(loss) for the period	(234)	(2,474)	1,259	661

The Condensed Consolidated Statement of Comprehensive Income should be read in conjunction with the audited financial statements for the year ended 31 March 2012 and the accompanying explanatory notes attached to this interim financial report.

(Company No. 636944-U)

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FOURTH QUARTER REPORT ENDED 31 MARCH 2013

CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	As at end of current quarter 31 March 2013 Unaudited RM'000	As at preceding financial year ended 31 March 2012 Audited RM'000
ASSETS		
Non-current assets		
Property, plant and equipment	15,906	17,256
Prepaid lease payments on leasehold land	1,754	1,803
Product development costs	9,316	9,203
Interest in a jointly controlled entity Deferred tax assets	1,179 392	1,941 385
Total non-current assets	28,547	30,588
Total non-current assets	20,547	30,388
Current assets	21 150	22.270
Inventories Trade and other receivables	31,178	32,270
Other financial assets	42,419	42,984 114
Current tax assets	730	544
Other assets	2,937	1,945
Short-term deposits with licensed banks	-	3,071
Cash and bank balances	11,089	6,850
Total current assets	88,353	87,778
Total assets	116,900	118,366
EQUITY AND LIABILITIES		
Capital and reserves		
Share capital	85,000	85,000
Reserves	1,786	1,123
Retained earnings/(accumulated losses)	(2,455)	(3,051)
Total equity	84,331	83,072
Non-current liabilities		
Deferred tax liabilities	1,103	912
Borrowings	198	
Total non-current liabilities	1,301	912
Current liabilities		
Trade and other payables	29,183	28,872
Borrowings	376	4,198
Other financial liabilities	15	- 1 212
Current tax liabilities	1,694	1,312
Total current liabilities	31,268	34,382
Total liabilities	32,569	35,294
Total equity and liabilities	116,900	118,366
Net assets per share (RM)	0.99	0.98

The Condensed Consolidated Statement of Financial Position should be read in conjunction with the audited financial statements for the year ended 31 March 2012 and the accompanying explanatory notes attached to this interim financial report.

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FOURTH QUARTER REPORT ENDED 31 MARCH 2013

UNAUDITED CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE TWELVE MONTHS ENDED 31 MARCH 2013

		Non-Distributable		Distributable			
	Share Capital RM'000	Share Premium RM'000	Translation Reserve RM'000	Share Option Reserve RM'000	Legal Reserve RM'000	Retained Earnings RM'000	Total RM'000
Balance as of 1 April 2012	85,000	7,504	(6,526)	145	-	(3,051)	83,072
Profit for the year						624	624
Other comprehensive income/(loss) for the period			635				635
Total comprehensive income/(loss) for the period			635			624	1,259
Transactions with owners: Share-based payment forfeited						-	-
Appropriation to reserve on dividends paid by subsidiary					28	(28)	-
Balance as of 31 March 2013	85,000	7,504	(5,891)	145	28	(2,455)	84,331
Balance as of 1 April 2011	85,000	7,504	(902)	183	-	(9,374)	82,411
Profit for the year						6,285	6,285
Other comprehensive income/(loss) for the period			(5,624)				(5,624)
Total comprehensive income/(loss) for the period			(5,624)			6,285	661
Share-based payment forfeited				(38)		38	-
Balance as of 31 March 2012	85,000	7,504	(6,526)	145	<u> </u>	(3,051)	83,072

The Condensed Consolidated Statement of Changes in Equity should be read in conjunction with the audited financial statements for the year ended 31 March 2012 and the accompanying explanatory notes attached to this interim financial report.

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FOURTH QUARTER REPORT ENDED 31 MARCH 2013

UNAUDITED CONDENSED CONSOLIDATED STATEMENT OF CASH FLOW FOR THE TWELVE MONTHS ENDED 31 MARCH 2013

FOR THE TWELVE MONTHS ENDED 31 MARCH 2013		
	Individual	
	Current year quarter	Preceding year corresponding
	ended 31 March 2013	quarter ended 31 March 2012 RM'000
CASH FLOWS FROM OPERATING ACTIVITIES	RM'000	KM 000
Profit/(loss) for the year	624	6,285
Adjustments for:		
Depreciation and amortisation of non-current assets	6,966	5,661
Tax expense recognosed in profit or loss	2,336	779
Share of results of jointly controlled entity	763	713
Unrealised (gain)/loss on foreign exchange Finance costs recognised in profit and loss	(151) 289	468 357
(Gain)/Loss on disposal of property, plant and equipment	(44)	287
Bad debts written off	-	187
Allowance for slow moving inventories	-	87
Product development cost written off	6	7
(Gain)/Loss on liquidation of investment in subsidiary	-	(4,489)
Allowance for slow moving inventories no longer required	- 129	(322)
Net fair value (gain)/loss on other financial asset Interest revenue recognised in profit and loss	(91)	(114) (29)
Property, plant and equipment written off	(33)	(2))
Operating profit/(loss) before working capital changes	10,794	9,877
(Increase) / Decrease in:	,	
Inventories	1,092	6,927
Trade and other receivables	702	(6,198)
Other assets	(991)	120
Increase / (Decrease) in:	244	(5.042)
Trade and other payables Cash generated from operations	344 11,941	5,684
Tax refunded	34	1,940
Tax paid Restructuring cost paid	(2,025)	(1,299) (1,770)
Net cash (used in)/generated from operating activities	9,950	4,555
CASH FLOWS FROM INVESTING ACTIVITIES	2,222	1,222
Proceeds from disposal of property, plant and equipment	506	1,801
Proceeds from liquidation of a subsidiary company	-	306
Interest received	91	29
Addition to property, plant and equipment	(2,688)	(4,315)
Addition to capitalised development costs	(3,241)	(2,493)
Investment in a jointly controlled entity Short-term deposits held as security value	3,071	(2,000)
Short-term deposits held as security value	3,0/1	(6)
Net cash (used in)/generated from investing activities	(2,261)	(6,678)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from borrowings	574	2,873
Short-term borrowing from a corporate shareholder	-	2,000
Repayment of bank borrowings	(4,264)	(2,921)
Interest paid Net cash (used in)/generated from financing activities	(289)	(278) 1,674
	(3,979)	
NET INCREASE IN CASH AND CASH EQUIVALENTS	3,710	(449)
Effect of foreign exchange rate changes	529	181
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD	6,850	7,118

CASH AND CASH EQUIVALENTS AT END OF PERIOD	11,089	6,850
Cash and cash equivalents included in the consolidated cash flow statement comprise the for	ollowing amount:	
Short term deposits with licensed banks	-	3,071
Cash and bank balances	11,089	6,850
	11,089	9,921
Less: Short-term deposits pledged as security value	-	(3,071)
	11,089	6,850

The Condensed Consolidated Statement of Cash Flow should be read in conjunction with the audited financial statements for the year ended 31 March 2012 and the accompanying explanatory notes attached to this interim financial report.

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FOURTH QUARTER REPORT ENDED 31 MARCH 2013

NOTES TO THE INTERIM FINANCIAL REPORT FOR THE QUARTER ENDED 31 MARCH 2013

PART A: EXPLANATORY NOTES PURSUANT TO MALAYSIAN FINANCIAL REPORTING STANDARD (MFRS) 134 - INTERIM FINANCIAL REPORTING

1. BASIS OF PREPARATION

The interim financial report is unaudited and has been prepared in accordance with MFRS 134: Interim Financial Reporting, Paragraph 9.22 and Appendix 9B of the Listing Requirements of Bursa Malaysia Securities Berhad (Bursa Securities).

The accounting policies and methods of computation adopted by the Group for the interim financial report are consistent with those adopted in the audited financial statements for the year ended 31 March 2012 except for the accounting policy changes that are expected to be reflected in financial statement for the year ended 31 March 2013.

The preparation of an interim financial report in conformity with MFRS 134, Interim Financial Reporting requires management to make judgement, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses on a year to date basis. Actual results may differ from these estimates.

At the transition date, the Group reviewed its accounting policies and the adoption of MFRS has no significant impact on the financial statements.

The interim financial report should be read in conjunction with the audited financial statements of the Group for the year ended 31 March 2012.

2. CHANGES IN ACCOUNTING POLICIES

At the date of authorisation of these interim financial statements, the following MFRSs and Amendments to MFRS were issued but not yet effective and have not been applied by the Group.

MFRS and Amendments to	MFRS	Effective for annual period beginning on or after
MFRS 9	Financial Instruments (IFRS 9 issued by IASB in November 2009 and	1 January 2015
	October 2010)	
MFRS 10	Consolidated Financial Statements	1 January 2013
MFRS 11	Joint Arrangements	1 January 2013
MFRS 12	Disclosure of Interests in Other Entities	1 January 2013
MFRS 13	Fair value Measurement	1 January 2013
MFRS 119	Employee Benefits	1 January 2013
MFRS 127	Separate Financial Statements	1 January 2013
MFRS 128	Investments in Associates and Joint Ventures	1 January 2013
Amendments to MFRS 7	Disclosures - Offsetting Financial Assets and Financial Liabilities	1 January 2013
	Presentation of Items of Other Comprehensive Income	1 July 2012
	Offsetting Financial Assets and Financial Liabilities	1 January 2014

3. AUDIT REPORT ON THE PRECEDING ANNUAL FINANCIAL STATEMENTS

The audit report of the preceding annual financial statements was not subject to any qualification.

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FOURTH QUARTER REPORT ENDED 31 MARCH 2013

4. SEASONAL OR CYCLICAL FACTORS

The Group serves a wide customer base in Europe, Japan and USA. The demand for the Group's products in the normal course of events is seasonal with demand peaking during the third and fourth quarter of the financial year.

5. UNUSUAL ITEMS AFFECTING ASSETS, LIABILITIES, EQUITY, NET INCOME OR CASH FLOWS

There was no unusual material event during the reporting quarter.

6. MATERIAL CHANGES IN ESTIMATES

There were no changes in estimates that have a material effect in the current quarter results.

7. CHANGES IN DEBT AND EQUITY SECURITIES

Proposed Authority for the Company to purchase its own shares

At the Annual General Meeting of the Company held on 21 September 2012, the shareholders of the Company had granted a mandate for the Company to purchase its own ordinary shares of RM1.00 each as may be determined by the Directors of the Company up to maximum of 10% of the issued and paid-up capital of the Company. The mandate will expire upon the conclusion of the next Annual General Meeting of the Company.

There were no issuance, cancellations, repurchases, resale and repayment of debt and equity securities, share buy-back or shares held as treasury shares during the quarter ended 31 March 2013.

8. DIVIDENDS PAID

No interim dividend was paid by the Company for the quarter ended 31 March 2013.

9. SEGMENT REPORTING

Cumulative quarter ended 31 March 2013	Investment				
31 March 2013	holding RM'000	Manufacturing RM'000	Trading RM'000	Eliminations RM'000	Total RM'000
<u>Revenue</u>					
External revenue	-	98,360	42,955		141,315
Inter-segment revenue	13,340	72,394	86,641	(172,375)	
Total revenue	13,340	170,754	129,596	(172,375)	141,315
	Investment				
	holding	Manufacturing	Trading	Eliminations	Total
	RM'000	RM'000	RM'000	RM'000	RM'000
Results					
Profit/(loss) from operations	4,805	13,458	(9,057)	(5,347)	3,859
Investment revenue	117	14	22		153
Finance cost					(289)
Share of results of jointly					
controlled entity					(763)
Profit/(loss) before tax					2,960
Income tax income/(expense)					(2,336)
Profit/(loss) after tax					624

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FOURTH QUARTER REPORT ENDED 31 MARCH 2013

10. VALUATION OF PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are stated at cost less accumulated depreciation. There was no revaluation of property, plant and equipment for the current quarter.

11. MATERIAL SUBSEQUENT EVENT

There were no material events subsequent to the current financial quarter ended 31 March 2013 up to the date of this report.

12. CHANGES IN THE COMPOSITION OF THE GROUP

There were no changes in the composition of the Group during the current quarter.

13. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

There were no material contingent liabilities or contingent assets as at date of issue of this interim financial report.

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FOURTH QUARTER REPORT ENDED 31 MARCH 2013

NOTES TO THE INTERIM FINANCIAL REPORT FOR THE QUARTER ENDED 31 MARCH 2013

PART B: EXPLANATORY NOTES PURSUANT TO APPENDIX 9B OF THE LISTING REQUIREMENTS OF BURSA MALAYSIA SECURITIES BERHAD

1. PERFORMANCE REVIEW

For the current quarter under review, the Group's revenue increased by RM2.38 million or 6.7% as compared to the fourth quarter ended 31 March 2012, mainly due to new products launched during the quarter.

The Group recorded a profit before taxation of RM2.63 million for the quarter under review, representing a decrease in profit by RM0.99 million as compared to that of the preceding year quarter. Despite the increase in revenue, the profit before tax decreased mainly due to the gain on disposal of subsidiaries amounting to RM 4.49 million in preceding year quarter.

The performance of the respective operating segments are analysed as follows:-

	Individua	ıl Quarter	Cumulativ	e Quarter
	Current year quarter ended	Preceding year corresponding quarter ended	Current year to-date for 12 months	Preceding year corresponding period of 12
	31 March	31 March	ended 31 March	months ended 31 March
	2013	2012	2013	2012
	RM'000	RM'000	RM'000	RM'000
Revenue	IXIVI 000	KIVI 000	KWIOOO	IXIVI 000
Investment holding	1,749	1,377	13,340	5,985
Manufacturing	46,489	45,916	170,754	162,852
Trading	38,925	43,354	129,596	153,682
Total	87,163	90,647	313,690	322,519
Eliminations	(49,483)	(55,346)	(172,375)	(173,273)
Revenue after eliminations	37,680	35,301	141,315	149,246
- A. (4.)				
Profit/(loss) before tax	(1.255)	(6.45)	4.044	2 170
Investment holding	(1,375)	(645)	4,844	3,172
Manufacturing Trading	2,828	(340)	13,261	25,387
Total	1,547	1,166	(9,035) 9,070	(1,236)
Total	1,347	101	9,070	27,323
Eliminations	1,084	3,630	(6,110)	(20,259)
Profit/(loss) before tax after eliminations	2,631	3,811	2,960	7,064
arter chilinations				

Investment Holdings

Q4 FY2013 vs. Q4 FY2012

The investment holdings segment profit decreased by RM0.73 million in the current quarter as compared to preceding year quarter. This is mainly due to a provision of doubtful debts of RM1.78 million on debts owing by a subsidiary.

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FOURTH QUARTER REPORT ENDED 31 MARCH 2013

Q4 YTD FY2013 vs. Q4 YTD FY2012

The investment holdings segment YTD profit increased by RM1.67 million, mainly due to dividends received from wholly owned subsidiaries of RM7.02 million. However, there was waiver of debts owing by a wholly owned subsidiary of RM1.01 million, a provision for doubtful debts of RM1.78 million owing by a subsidiary in current year period and lower foreign exchange gain by RM1.14 million as compared to preceding year period. Moreover, in the preceding year, there was debts waiver received from a wholly owned subsidiary of RM1.53 million upon its liquidation.

Manufacturing

Q4 FY2013 vs. Q4 FY2012

The manufacturing segment profit increased by RM3.17 million, mainly due to increase in revenue and a foreign exchange gain of RM0.04 million in current quarter as compared to foreign exchange loss of RM0.84 million in preceding year quarter.

Q4 YTD FY2013 vs. Q4 YTD FY2012

The manufacturing segment YTD profit decreased by RM12.12 million. Despite increase in revenue, the profit decreased mainly due to debts waiver of RM10.5 million received by a manufacturing subsidiary company in current year period as compared to debts waiver of RM25 million received by a manufacturing subsidiary company in preceding year period. Moreover, there was a foreign exchange loss of RM0.68 million in current year as compared to foreign exchange gain of RM2.31 million in preceding year.

Trading

Q4 FY2013 vs. Q4 FY2012

The trading segment profit decreased by RM1.07 million mainly due to decrease in revenue in current quarter. Moreover, there was a foreign exchange loss of RM0.46 million in the current quarter as compared to foreign exchange loss of RM0.28 million in preceding year quarter.

Q4 YTD FY2013 vs. Q4 YTD FY2012

The trading segment YTD profit decreased by RM7.8 million, mainly due to decrease in revenue and waiver of debts owing by a manufacturing subsidiary company to a trading subsidiary company in current year period.

2. COMPARISON WITH THE IMMEDIATE PRECEDING QUARTER'S RESULTS

The Group's revenue for the current quarter was RM37.68 million, representing an increase of RM4.17 million or 12.5% as compared to that of the immediate preceding quarter ended 31 December 2012.

The Group recorded a profit before taxation of RM2.63 million for the quarter under review, representing an increase in profit by RM2.94 million as compared to that of the immediate preceding quarter. This was mainly due to increase in gross profit as a result of increase in revenue. Moreover, there was a decrease in foreign exchange loss by RM0.48 million in current quarter as compared to preceding quarter.

3. COMMENTARY ON PROSPECTS

Initiatives to grow the business continue. The Group continues to be exposed to the impact from foreign currency fluctuations. But notwithstanding this exchange rate challenge, barring any unforeseen circumstances, the Directors are confident that the business turnaround plan will enhance group's performance in the future and the future outlook of the group will be positive.

4. VARIANCE OF ACTUAL AND FORECASTED PROFIT AND SHORTFALL IN PROFIT GUARANTEE

The disclosure requirements for explanatory notes for the variance of actual profit after tax and forecast profit after tax are not applicable.

The Group did not announce any profit guarantee.

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FOURTH QUARTER REPORT ENDED 31 MARCH 2013

5. NOTES TO THE STATEMENT OF COMPREHENSIVE INCOME

		Current year-
	Quarter ended	to-date ended
	31 Mar 2013	31 Mar 2013
	RM'000	RM'000
Interest income	(38)	(153)
Other income including investment income	(303)	(149)
Interest expense	61	289
Depreciation and amortisation	1,675	6,966
Provision for and written off of receivables *	-	-
Provision for and written off of inventories *	-	-
(Gain)/loss on disposal of quoted/unquoted investments		
(Gain)/Loss on disposal of properties *	-	-
Impairment of assets *	-	-
Foreign exchange (gain) or loss	304	1,338
(Gain) or loss on derivatives *	-	-
Exceptional item charged / (credited) *	-	-

^{*} Not applicable during the period

6. INCOME TAX EXPENSE

		Current year-
	Quarter ended	to-date ended
	31 Mar 2013	31 Mar 2013
	RM'000	RM'000
Estimated income tax expense:		
Current tax expense/(income)	1,728	2,160
Under/(over)-provision in prior quarter/ year	-	7
Deferred tax	135	169
	1,863	2,336

The Group's current quarter and financial year to-date income tax reflects an effective tax rate which is higher than the statutory income tax rate mainly due to losses of certain subsidiaries which cannot be set off against taxable profits made by other subsidiaries.

7. DISCLOSURE ON REALISED AND UNREALISED PROFITS/(LOSSES)

The breakdown of the retained earnings/(accumulated losses) are as follows:

	As at	As at
	31 Mar 2013	31 Dec 2012
	RM'000	RM'000
Total retained earnings/(accumulated losses) of the Company		
and its subsidiaries		
Realised	41,916	43,440
Unrealised	(1,154)	(2,254)
	40,762	41,186
Total share of accumulated losses from jointly controlled entity		
Realised	(2,813)	(2,533)
Unrealised	(8)	(30)
	(2,821)	(2,563)
Add: Consolidation adjustments	(40,396)	(41,848)
Total Group retained earnings/(accumulated losses)	(2,455)	(3,225)
as per statement of financial position		

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8. STATUS OF CORPORATE PROPOSALS ANNOUNCED BUT YET TO BE COMPLETED

There were no corporate proposals announced but not completed as at the date of issue of this interim financial report.

9. GROUP BORROWINGS AND DEBT SECURITIES

Group borrowings as of 31 March 2013 are as follows:

31 Mar 20	31 Mar 2013	
RM'00	0	
Borrowings:		
Finance lease - current	376	
Finance lease - non-current	198	
	574	

10. FINANCIAL INSTRUMENTS

As at 31 March 2013, the foreign currency contracts which have been entered into by the Group to hedge its foreign receivables in US Dollar are as follows:

	Contract value	Notional value	Financial liabilities carried at fair value
	USD'000	RM'000	RM'000
Forward Foreign Currency Contracts			
Less than 1 year	3,450	10,750	15

Financial instruments are classified as Financial assets/liabilities at fair value through profit or loss (FVTPL).

Financial assets/liabilities at FVTPL are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss is included in the "other gains and losses" line item in the statement of comprehensive income.

11. MATERIAL LITIGATION

There was no material litigation pending as at date of issue of this interim financial report.

12. DIVIDENDS DECLARED OR PAYABLE

No interim dividend has been declared by the Company for the quarter ended 31 March 2013.

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13. EARNINGS PER SHARE

a. Basic earnings per share

Basic earnings per share is calculated by dividing the net profit for the period by the weighted average number of ordinary shares in issue during the period.

	Current Quarter ended 31 Mar 2013	Current year- to-date ended 31 Mar 2013
Net profit/(loss) for the period (RM'000)	768	624
Weighted average number of ordinary shares in issue ('000)	85,000	85,000
Basic earnings/(loss) per share (sen)	0.90	0.73

b. Diluted earnings per share

The average fair value of the shares of the Company is lower than the average exercise price of the share options granted to employees. The effect of this would be anti-dilutive to the earnings per ordinary share.

Date: 29 May 2013